

# Audrey Barbakoff

5454 Rose Ave NE, Bainbridge Island, WA 98110

T: 847.651.7633 E: [audrey.barakoff@gmail.com](mailto:audrey.barakoff@gmail.com)

<http://www.the-bookaneer.com>

## Professional Experience

### **Community Engagement & Economic Development Manager. King County Library System, July 2017-present.**

Leads Community Engagement team, responsible for services to adults, older adults and readers, information services, and mobile services for 1.4 million people across 49 libraries.

- Directly supervises 5 managers/coordinators and 1 assistant; indirectly supervises 23.
- Responsible for budgets totaling approximately 2.5 million.
- Leads a cross-functional team developing sector strategies for business services.

### **Adult Services Manager: Kitsap Regional Library, Nov 2013-July 2017.**

Revolutionized library services in Kitsap by developing a compelling vision for adult services. Innovated nationally recognized programs using outcomes-based planning. Facilitated collaborative, creative cross-system and cross-functional teams.

- Developed a new Adult Services team (8.0 FTE) in a matrixed, dispersed environment. Fostered collaboration through mission, strategy, and goals.
- Managed Bookmobile/Outreach department (5.75 FTE). Reorganized staff to expand capacity by 25%. Increased transparency through service criteria.
- Integrated adults into Summer Learning, growing annual participation 32%.
- Managed budgets totaling \$450,000, and grants totaling more than \$500,000.

### **Adult Services Librarian: Kitsap Regional Library, Oct 2011 – July 2014.**

Provided reference and readers' advisory to all ages. Designed and implemented creative programs and partnerships. Maintained branch adult fiction collection.

- Recognized as a Library Journal Mover & Shaker for innovative adult programming, especially Ferry Tales, a book group on board a commuter ferry.
- Selected as a 2013 Kitsap Peninsula Business Journal "40 under 40."

### **Youth and Adult Services Librarian: Milwaukee Public Library, July 2010 – Oct 2011.**

Provided bilingual reference, readers' advisory, and outreach to youth and adults. Managed several large, popular collections. Served as Librarian-in-Charge.

- Coordinated the citywide Teen Advisory Board and Facebook page.
- Delivered Spanish/English story times to develop early literacy skills.

## Education

**Ed.D. in Organizational Change and Leadership.** Univ. of Southern California, 2021.

**MLIS and Certificate in Values in Society.** University of Washington, 2010.

**BFA in Theatre Design, Technology, and Management.** University of Illinois, 2007.

## Grants Awarded

King County Library System Foundation. \$9000.	2017
IMLS National Leadership Grant for Libraries. \$383,389.	2015
Mobile Beacon Pilot Library Award. \$18,000 in-kind.	2015
Paul G. Allen Family Foundation. \$200,000.	2013

- Selected Professional Participation** Library Journal Mover & Shaker, Change Agent 2013  
ALA Councilor-at-Large 2014-2017, 2018-2021  
ALA Intellectual Freedom Round Table, Chair-Elect 2018-9  
ALA-LLAMA Director-at-Large 2018-2021  
ALA Emerging Leaders Working Group Co-Chair 2016-19  
ALA-LLAMA Reorganization Task Force 2016-7  
ALA Intellectual Freedom Round Table, Director-at-Large 2014-2016  
ALA Emerging Leader 2013  
Freedom to Read Foundation, Gordon M. Conable Conference Scholarship 2011
- Publications: Books and Chapters** Barbakoff, A. (2016). *Adults just wanna have fun: Programs for emerging adults*. Chicago, IL: ALA Editions.  
Barbakoff, A. (2015). Get on board with community needs: Ferry Tales, a monthly book group aboard the ferry. In L. White & A. Molaro (Eds.), *The library innovation toolkit*. Chicago, IL: ALA Editions.  
Barbakoff, A. and Gomez, K. (2012). Virtual services to Latinos and Spanish speakers. In C. Smallwood & K. Becnel (Eds.), *Library services to multicultural patrons: Strategies to encourage library use*. Lanham, MD: Scarecrow Press.  
Barbakoff, A. and Barbakoff, B. (2012). Building on green: Sustainable thinking goes beyond green to unite library space and community. In M. Antonelli & M. McCullough (Eds.), *Greening libraries*. Los Angeles, CA: Library Juice Press. *Winner, 2013 Green Book Festival Award in the category of Best Business Book*
- Publications: Selected Articles** Barbakoff, A. (2017). Balancing connections and collections. *Library Journal*, 142(15), 32.  
Barbakoff, A. (2015). New landmark libraries. *Library Journal*, 140(15).  
Barbakoff, A. (2014). Programs that pop: Radical home economics. *Library Journal*, 139(7).  
Barbakoff, A. (2011, March 25). Filter this. *In the Library with the Lead Pipe*. Retrieved from <http://bit.ly/2ELcV25>  
Barbakoff, A. (2011, March 7). I'm not your scapegoat. *American Libraries*. Retrieved from <http://bit.ly/2C9MEg4>  
Barbakoff, A. (2014-present). Novelist feature articles, RA and adult programs.  
Barbakoff, A. (2011-2015). Library Journal nonfiction reviewer.  
Barbakoff, A. (2010, December). Libraries build autonomy: A philosophical perspective on the social role of libraries and librarians. *Library Philosophy and Practice*, 1-6.
- Selected Presentations** **Symposium on the Future of Libraries**. Scheduled ALA Midwinter, 2019.  
**Washington Workforce Development Conference**, 2019.  
**Library Programming Using Participatory Learning Methods**. ALA Annual, 2018.  
**ALA Emerging Leaders Facilitator**. ALA Annual and Midwinter, 2017-present.  
**Taking Community Partnerships to the Next Level**. LibraryWorks webinar, 2.19; Florida Library Webinars, 1.19; WebJunction webinar, 5.18; UW iSchool LIS 598 guest lecture, 1.18  
**Nuts and Bolts of Supervision**. LLAMA webinar 1.17; ALA Annual Conference 6.16.  
**Programs for Emerging Adults**. InfoPeople 4-week class, 5.17.  
**Libraries – Unite Your Patrons: Check Out the Latest Trends in Community Reads Programs**. Ingram & Library Journal webinar, 12.16.  
**Adults Just Wanna Have Fun**. Strategic Library webinar, 11.16 & 10.15; WLA Annual Conference, 4.14; Washington State Library webinar, 1.14; Wild Wisconsin Winter Web Conference, 1.14; Libraries Thriving (CREDO/EBSCO) Webinar, 9.13; Timberland Regional Library All Staff Day, 9.13.  
**Beyond Book Groups: Fun Library Programs for Adult Readers**. WLA Preconference, 4.16; WebJunction Webinar, 5.15.